

CODE OF CONDUCT

As a team member of Dynea Pakistan Limited, I pledge myself to:

1. Respect all human beings and all living and inanimate things.
2. Conduct business in compliance with all laws of the land.
3. Comply with all rules and system in the Company.
4. Maintain confidentiality of records & privileged information.
5. Not to undertake any work or assignment outside of Company without written permission of the Chief Executive.
6. Provide products and services of the highest quality.
7. Exhibit highest standards of personal integrity, professional and personal conduct.
8. Not to propagate false or misleading information.
9. Perform assigned duties to the best of my ability.
10. Conserve resources and protect the environment.
11. Comply with safety, health and security regulations.
12. Avoid racial, ethnic, religious and political discussions at work.
13. Report unethical and illegal activities to my superior.
14. Take decisions in Company's best interests.
15. Not to use company property for personal benefits unless otherwise authorized.
16. Demonstrate courtesy, respect, honesty and fairness.
17. Be accountable for company funds under my charge.
18. Exhibit good attendance and punctuality.
19. Dress in business like attire/company uniform.
20. Never carry firearms to work.
21. Refuse gifts or personal favour of whatsoever nature from a distributor or a customer of the Company.
22. Maintain loyalty to organization and pursue its objectives.
23. Strive for personal growth and development all the time to improve my performance.

Name: _____

Signature: _____

Designation: _____